

Theme	Action No and Theme	Actions	Outcomes	Organisation Responsible	Timescales	RAG Rate	Comments
Preventing and Reducing VAWG	1 - Education and Awareness	a) Safe and Together - continue the role out of the safe and together training to ensure all social workers are equipped to achieve best possible outcomes for survivors and their children whilst focusing on the perpetrators behaviour.	These actions will collectively aim to create a safer, more informed, and supportive environment for all individuals affected by VAWG.	LBH Social Care - Childrens / Adults Restart	Business As Usual March 2029	Green	23/07/2025 - The MOU and DSA for 2025/2026 has been signed off and our Havering Social Care Academy will be shortly making contact with the training provider to compile a rolling training programme for the rest of the year.
		b) Domestic Homicide Review - ensure the action plan and learning from DHR's are embedded to improve existing practice and response to victims/survivors.		Community Safety Team Havering Community Safety Partnership	Business As Usual March 2029	Orange	12/10/2025 - Another core training block has been booked for Nov 2025.
		c) Young Person's Healthy Relationship - Help young people to identify the warning signs of VAWG within their own home, their own developing relationships and within the community.		LBH Education Community Safety Team Neighbourhood Police Officers	Business As Usual March 2029	Green	12/10/2025 - 1 DHR has been published, the action plan is live and working towards completion. The other is current with the home office for review.
							12/10/2025 - Community safety have a number of planned events during the 16 days of action and the local colleges to help raised awareness. The Junior citizens agenda was revised this year to reflect VAWG in the learning for the year 6 children in attendance.

<p>d) In-House Training - bespoke training tailored to services, in order to upskill front line officers on how to manage VAWG cases, support victims/survivors and their families. E.g. training programme for all CYPs social workers.</p>	<p>LBH Social Care - Childrens / Adults Safeguarding Partnerships Board MET Police Havering Community Safety Partnership MARAC SPOCs</p>	<p>Business As Usual March 2029</p>		<p>12/10/2025 - The community safety team deliver 2 DA Awareness training sessions and 2 DASH RIC sessions a year. 20/05/2025 - 13 delegates attended DA awareness and on 12/06/2025 - 16 delegates attended DASH RIC training. New sessions are planned for Dec and Jan.</p> <p>Other training provide by external partners include, FGM, Harmful practices, working with perpetrators and safe and together.</p>
<p>e) Bystander Training - increase to number of bystanders across the partnership and also the number of bystanders in the community, by including bystander training with workshops/engagements across the borough.</p>	<p>Community Safety Team Safeguarding Partnerships Board</p>	<p>Business As Usual March 2029</p>		<p>12/10/2025 - This has yet to be planned as a specific training piece, but the Community Safety team are delivering bespoke bystander sessions at different events. In Dec 2025 we will be back at Havering 6th Form delivering on the bystander intervention.</p> <p>However Bystander training is freely accessible online for people to self read and learn should they want to.</p>
<p>f) HCSP training offer - HCSP commit to the delivery of a robust and varied VAWG training packaging.</p>	<p>Community Safety Team Safeguarding</p>	<p>Business As Usual March 2029</p>		<p>12/10/2025 - There is currently a vast training offer, however, this is due to review and community safety will be working with</p>

			Partnerships Board			partners in the coming weeks to review the current offer and see where improvements can be made.
2 - Policy and Framework	a) DAPO (Domestic Abuse Protection Notices/Orders) - ensure that the partnership are equipped to support the delivery of the DAPO when rolled out across London. This will include education and applications being made by front line officers.	These actions aim to enhance the protection and support for victims of domestic abuse and stalking, improve public and professional awareness, and ensure the safety and well-being of staff members.	MET Police Community Safety Team	TBC		Pilot commences in 5 LAs across the UK October 2024
	b) SPO (Stalking Protection Order) - ensure partners are able to identify patterns of stalking behaviour to ensure that more opportunities are explored to obtain SPO's.		MET Police Community Safety Team	Business As Usual March 2029		12/10/2025 - Community Safety are working on a staff policy regarding Stalking. SPO opportunities are explored at MARAC when Stalking is a risk for the victim. Suitability and referrals are made according to what evidence there is for the matter to be successful in court.
	c) Claire's Law/Sarah's Law - awareness raising of both law's so that members of the public understand their rights to ask for disclosure. Ensuring professionals are utilising the 'right to know' pathway of Clare's law to support the risk management of victims/survivors.		MET Police Community Safety Team	Business As Usual March 2029		12/10/2025 - Clare's Law remains a part of the training on DA awareness. The team has also delivered bespoke sessions on Clare's Law e.g. Havering Sixth form college. When case consultations are made, professionals are encouraged to apply for Clare's Law rather than signposting the victim. EA BCU have the high rate to RTK applications across the Met.

	<p>d) Stalking Policy - the introduction of a new stalking guidance/policy in order to protect Havering staff members from the impact of stalking. This will include the review of existing policies such as the Employee Assault policy, to cover the psychological impact of staff.</p>		<p>Community Safety Team LBH HR Action for Stalking Havering Community Safety Partnership</p>	<p>Apr-25</p>		<p>12/10/2025 - There has been some delay due the arranged consultant pulling out of this piece of work. Community Safety are still committed on delivering this piece of work. A meeting with HR yesterday confirmed continued support for the team to draft a Stalking guidance for managers and staff.</p>
<p>3 - Support and Resources</p>	<p>a) Safe Accommodation - ensure that the LA continue to provide refuge accommodation and other forms of safe accommodation to ensure victims with priority need are offered safe accommodation.</p>	<p>These actions aim to ensure the safety and support of victims through continued safe accommodation and targeted, female-centered programs that address VAWG.</p>	<p>LBH Housing Havering Womens Aid Community Safety Team</p>	<p>Sep-27</p>		<p>Contract for HWA provision ends Sept 2027 - with a 2 year extension clause Sept 2029</p>
	<p>b) My Ends Programme - project providers e.g. youth unity, look to deliver female centred programmes that incorporate education, support and risk management of VAWG.</p>		<p>Community Safety Team My Endz Partnership</p>	<p>Mar-26</p>		<p>Launch of Third Space Youth - WAVE programme. This was introduced in response to feedback from young girls who requested a dedicated, safe environment. It caters to girls aged 13–17, providing a space where they can feel secure and supported as part of the My Ends Partnership and raises awareness of healthy relationships, sexual health and builds resilience through creative means.</p>
<p>4 - Community Engagement</p>	<p>a) Partnership - maintain and develop the VAWG specific partnerships to ensure all services</p>	<p>These actions aim to foster stronger partnerships, raise community</p>	<p>Havering Community Safety Partnership</p>	<p>Business As Usual March 2029</p>		<p>12/10/2025 - there are some partners that regularly attend and engage. There are other partners that are not as forthcoming to</p>

	support the community and VAWG engagement opportunities.	awareness, and enhance the capacity of teams to respond to domestic abuse, ultimately creating a safer and more supportive environment	VAWG Strategic Partnership Community Safety Team			meetings and events. VAWG chair to write to these partners and express the need to for consistent input.
	b) Community Events and Communications - the continuation of community events to raise VAWG awareness in public places, schools/colleges and night time economy. This is to include a weekly drop in in Heaton ward highlighted as a hot spot area for DA.		Community Safety Team LBH Communications Team LBH Education Services MET Police Havering Women's Aid LBH Children's services	Business As Usual March 2029		12/10/2025 - Community events are usually at least once a month. The Heaton drop in seems to have halted. Recent conversations with HWA have identified a lack of timely response and a request to change venue. The request of venue change is not suitable as it does not fall with the Heaton Ward. Early Help and HWA continue to find a resolution.
	c) DA Champions Network - to increase the number of champions across the partnership, to ensure teams are equipped with the correct knowledge to respond to domestic abuse and assess risk.		Community Safety Team Safeguarding Partnerships Board	Business As Usual March 2029		12/10/2025 - the network is slowly depleting and many existing champions are expiring. Training attendance in comparison to 2021-2023 have dropped significantly. During this time there was an average of 40 in attendance at each session. Now the average is 15. VAWG start leaders to identify teams and personnel and ensure they attend the next available training sessions to increase numbers again.
	5 - Safety Initiatives	a) Tent and Hub - to utilise both resources to ensure that there is a safe location to support	These actions aim to provide safe spaces,	MET Police Community Safety Team	Mar-25	12/10/2025 - The tent was utilised once a month for a period of 6 months. Sadly the funding was not

	<p>victims/survivors of VAWG in the night time economy.</p> <p>b) Night time economy initiative - continue to roll out of Ask Angela, WAVE training, night marshals and medics, in order to support victims/survivors of VAWG in the night time economy.</p>	<p>continuous support, and sustained early intervention for victims and survivors of VAWG, particularly in the night-time economy.</p>				<p>renewed and the initiative has come to an end.</p> <p>12/10/2025 - Business as usual. Next night time economy event is planned for 6/12/2025</p>
	<p>c) Restart - Explore funding opportunities to continue the Restart DA early intervention pilot when MOPAC funding comes to an end in March 2025.</p>		<p>Romford BID Safe & Sound LBH Enforcement Team</p>	<p>Business As Usual March 2029</p>		
	<p>c) Restart - Explore funding opportunities to continue the Restart DA early intervention pilot when MOPAC funding comes to an end in March 2025.</p>		<p>LBH Childrens / Adults Services Restart</p>	<p>Mar-25</p>		<p>12/10/2025 - Restart was refunded for 1 year, but will need review for additional funding in the very near future. The risk of losing the programme reduces the perpetrator offer in Havering, the Training offer in Havering and loses the re-housing of perpetrators element of the project. All are vital to ensure we provide adequate perpetrators resource in line with the strategy and Domestic Abuse Act 2021.</p>
<p>6 - Programs/Initiatives</p>	<p>a) My Ends - Programme of engagement and activities for young people focusing on Sports based, Creative (music, arts) and Mentoring. Utilising local grassroots organisations to build on existing promising practice and develop hyperlocal interventions, which will be designed with and for young people who live in or</p>	<p>These actions aim to engage and support young people, raise awareness about VAWG, provide immediate assistance to those in need, and educate the community on</p>	<p>Community Safety Team My Endz Partnership</p>	<p>Mar-26</p>		<p>My Ends is continuing to deliver in Romford and in some Alternative provisions in Havering; there are 6 organisations currently delivering work including 1 organisation that is specified for young girls aged 13-17 to help with confidence and resilience building, raising awareness around healthy relationships and delivering contextual safeguarding measures.</p>

access Romford Town Centre/ St. Edwards Ward on a daily basis.	healthy relationships			
b) Safe Adventures Library Project - the role out of the library project to include VAWG matters/books and introducing concepts of safe relationships to early years children	healthy relationships	Community Safety Team LBH Public Health	Business As Usual March 2029	Not being delivered this year due to capacity
c) Safe Havens - Romford Town Centre provide support for individuals in need of help by providing a safe, comfortable environment where people can receive immediate help and get signposted to connect to other long-term, support services		Community Safety Team Enforcement Team Voluntary Sector	Business As Usual March 2029	Safe Havens is being delivered as part of a joint effort alongside Havering Council, MPS and Safer Neighbourhood Board. 4 businesses have registered in Harold Hill, unfortunately uptake is low in Romford however we will continue to raise awareness of the scheme along with Ask for Angela
d) Junior Citizens - explore opportunities for a healthy relationships slot at JC, to support VAWG education.		Community Safety Team Enforcement Team MET Police Public Health LBH Education Services	Business As Usual March 2029	12/10/2025 - the JC programme in 2025 was reviewed and it was felt that the Bystander intervention piece was better suited to the wider programme. The wider programme includes imagery online, other crime types. All of which can be linked into being a Bystander.

		e) Project development - ongoing projects regarding VAWG to help educate and raise awareness e.g. 16 days of action.		Community Safety Team VAWG Strategic Partnership MET Police Havering Community Safety Partnership	Business As Usual March 2029		12/10/2025 - This is an ongoing piece of work. This years 16 days of action theme is 'Men Challenging Men' about VAWG.
Supporting all victims and survivors	1 - Support Services	a) HWA - explore funding the provision provided by HWA including, floating support, group support, counselling and MENDAS.	These actions aim to maintain and enhance support services for victims (including children), ensure adequate provision of IDVA support, secure funding for specialist services, and promote behaviour change in perpetrators to reduce repeat victimisation.	Haivering Womens Aid Community Safety Team Haivering Community Safety Partnership Safer Neighbourhood Board	Annually March 2029		12/10/2025 - The last contract meeting identified cuts in funding and service. These cuts do not affect the services covered by the LBH contract. However it does mean a reduction in the number of groups that can be held. The YPVA service and coffee mornings have come to a complete end.
		b) IDVA - strengthen/increase the IDVA provision within Havering, ensuring we are providing the correct amount of IDVA support for the number of cases coming into the LA.		Community Safety Team	Mar-25		12/10/2025 - We current have 1 F/T senior and 3 IDVA's. However the team has very recently been affected by sickness
		c) Specialist IDVA's - support and explore funding opportunities for specialist IDVA services in the LA, particularly the YPDA service that could potentially end in May 2025.		LBH Childrens Services LBH Housing LBH Adults Services Havering Womens Aid	May-25		12/10/2025 - There are currently no specialist IDVA's roles funded in the LA. Victims Support have access to specialist IDVA's but only support those victims that self refer or are referred by police officers.

			Havering Community Safety Partnership			
	d) Perpetrator provision - continue to provide perpetrator interventions to support the behaviour change of perpetrators to prevent repeat episodes of victimisation in current and new relationships.		Community Safety Team Cranstoun Drive	Mar-25		12/10/2025 - The MMP contract has been extended until March 2029. The Drive and Restart contract are both due to end March 2026.
	e) Provision for young victims - explore funding opportunities for specific support for children/young people who are exposed/are victims of DA.		LBH Childrens Services	Mar-26		CYPS - to update
2 - Community Engagement and Awareness	a) Coffee Mornings - HWA to provide coffee mornings across the borough for victims/survivors to engage in peer support.	These actions aim to provide supportive environments for victims/survivors and increase public awareness and education on VAWG	Havering Womens Aid	Mar-25		12/10/2025 - this is current not feasible due to funding cuts.
	b) VAWG events/stalls - community safety team to work with partners and plan events across the LA to raise awareness of VAWG. Including opportunities to educate members of the public regarding VAWG. e.g. Bystander training at college events.		Community Safety Team MET Police LBH Enforcement Team LBH Communications Team	Business As Usual March 2029		12/10/2025 - these continue across the borough. The night being 22/10/2025 at the crime meeting, followed by stalls during the 16 days of action.

3 - Housing and Safety		<p>a) Housing Processes - Review of existing housing processes to improve outcomes for survivors of VAWG and ensure it limits change for families. E.g. When a family are in overcrowded TA, there DA need and overcrowding need are jointly managed.</p> <p>b) Housing Perpetrators - explore pathways to house perpetrators as a way to manage risk the victims, causing less disruption to victims and their families.</p> <p>c) Refuge/Accommodation - ensure the LA continues to provide adequate housing for victims of DA.</p> <p>d) DAHA - ensure that the DAHA processes and accreditation is completed</p> <p>e) DA housing panel - Strengthen the DA housing panel process ensuring clear governance structures and that there are measurable outcomes for victims, survivors and perpetrators presented at the meeting.</p> <p>f) Housing department - strengthen the response to VAWG within all departments, including</p>	<p>These actions aim to improve housing processes and support for survivors, manage risks associated with perpetrators, ensure adequate housing provision, and enhance the overall response to VAWG within the housing sector.</p>	LBH Housing	Mar-27	Alfreda - to update
				LBH Housing	Mar-27	12/10/2025 - Those accessing support via Restart can access alternative housing during the period of intervention. Then is scope to offer further housing if they are not returning to the relationship.
				Community Safety Team Havering Womens Aid	Sep-27	12/10/2025 - Business as usual. All 23 bedrooms are full. We continue to be a full capacity, with one family out and one straight in.
				LBH Housing	Mar-26	Alfreda - to update
				LBH Housing	Mar-25	Alfreda - to update
				LBH Housing	Mar-26	Alfreda - to update

	training, risk management, a larger team to respond to DA.					
4 - Policy and Compliance	a) DV MARAC (Domestic Violence Multi-Agency Risk Assessment Conference) - ensure the MARAC functions to support the highest risk victims of DA and Harmful practices. Including a review of the protocol and modernisation of thresholds and the RIC.	These actions aim to enhance support for high-risk victims, ensure compliance with the Domestic Abuse Act, provide robust HR policies for staff, and streamline the DHR process for timely and effective responses.	Community Safety Team MARAC Steering Group VAWG Strategic Partnership	Business As Usual March 2029		12/10/2025 - Completed - Threshold review has been completed and the protocol review too. However, we are looking to re-review in the coming months, should the new pilot with referral forms be successful.
	b) DA Act Compliance - continue to support partners to embed the Domestic Abuse Act 2021 within their own services areas, keeping partners up to date with changes and embedding of new practice, e.g. DAPO's.		Community Safety Team MARAC Steering Group VAWG Strategic Partnership	Business As Usual March 2029		12/10/2025 - DAPO has not reached EA BCU yet, the pilot is still very much underway in other LA's. However EA BCU are piloting a new enforcement model of DVPO's that will be rolled out across the Met if successful.
	c) HR policies - creation and review of policies in order to support members of staff that are identified as victims/survivors of VAWG or perpetrators of VAWG.		Community Safety Team LBH HR	Business As Usual March 2029		12/10/2025 - A meeting will be held on 20/10/2025 to restart this piece of work. This will include the DA Staff policy and new stalking guidance. Community Safety work a part of the working group for the dignity at work policy too.
	d) DHR guidance note - to create and implement a local DHR guidance note for partners, in order to respond to enquiries and complete DHR's as efficiently as possible and within home office timescales.		Community Safety Team	Mar-25		12/10/2025 - this has yet to be produced. However there is a new scoping template document that is easy to use and read. Community Safety team will work on producing a suitable info graphic to share to help understanding , in line with DHR statutory guidance.

<p>5 - Improved response to identify the wider crimes of VAWG</p>	<p>a) Training - Ensure the Safeguarding Partnerships Board continues to offer training on these specific areas.</p> <p>b) Communications - VAWG communications continue to raise awareness of these particular forms of VAWG.</p> <p>c) Specialist service - Professionals utilise and refer to the specialist services provided by the London VAWG consortium.</p> <p>d) Referral pathways - Review and update, referral pathways for those involved in modern day slavery/prostitution with substance misuse needs.</p>	<p>These actions aim to enhance training, raise awareness, ensure effective use of specialist services, and improve referral processes for those in need</p>	Safeguarding Partnerships Board Havering Community Safety Partnership	Business As Usual March 2029		12/10/2025 - there is still a VAWG training offer, but this is due to for review in Oct 2025.
			Community Safety Team MET Police Comms LBH Comms	Business As Usual March 2029		12/10/2025 - VAWG comms to sent out publically via social media and also Havering Living newsletter. Internally comms are presented in Via engage.
			Haivering Community Safety Partnership VAWG Strategic Partnership	Business As Usual March 2029		12/10/2025 - the VAWG consortium is a bespoke offer, however for many services there are set criteria's, one being that they do not accept high risk cases.
			Community Safety Team MARAC Steering Group VAWG Strategic Partnership	Annually March 2029		12/10/2025 - outstanding.
<p>holding perpetrators to account</p>	<p>1 - Accountability Mechanisms</p>	<p>a) Perpetrator Panel - explore the possibility of implementing a perpetrators panel for the high risk perpetrators of VAWG.</p> <p>b) MARAC (Multi-Agency Risk Assessment Conference) - ensure there is a SPOC from perpetrator</p>	<p>These actions aim to enhance the management of high-risk perpetrators, reduce re-offending, improve community</p>	Community Safety Team MET Police	Mar-27	12/10/2025 - due to capacity community safety are not in a position to lead on this. However we welcome our Met colleagues to arrange a panel for us to attend on behalf of the LA.
				Cranstoun Drive	Mar-25	12/10/2025 - Completed. Cranstoun are now present at every MARAC meeting. Drive only

	<p>services at MARAC to explore opportunities of behaviour change programmes.</p>	<p>safety, and ensure a coordinated response to local issues</p>			<p>attend when there are Drive cases to be discussed.</p>
	<p>c) Integrated Offender Management (IOM) Panel - The panel aims to reduce crime and re-offending by coordinating a multi-agency approach to managing persistent and problematic offenders. The panel works to improve community safety and public confidence in the criminal justice system by addressing the root cause of criminal behaviour and ensuring offenders face appropriate consequences.</p>		<p>Community Safety Team Probation MET Police</p>	<p>Mar-25</p>	
	<p>d) Joint Enforcement Tasking Meeting - aims to coordinate efforts between various enforcement agencies to address local issues such as crime, anti-social behaviour, and environmental concerns. The collaborative approach ensures a</p>		<p>Community Safety Team Enforcement Team</p>	<p>Business As Usual March 2029</p>	<p>12/10/2025 - Business as usual. Fortnightly meeting held. There have been a number of cases where VAWG offenders have been identified and recourse has been provided to apprehend them with an Achilles heel approach.</p>

	more efficient and effective response to community problems, leveraging the strengths and resources of each agency.					
2 - Programmes and Interventions	a) Cranstoun/Drive/Restart Programmes - to ensure that projects supporting perpetrators remain in the borough and explore funding opportunities.	These actions aim to maintain and enhance support for perpetrators, provide comprehensive substance misuse services, and ensure social workers are well-trained to address domestic abuse effectively	Cranstoun Drive Restart Community Safety Team	Mar-25		12/10/2025 - MMP contract has been renewed until March 2029. Restart and Drive funding comes to an end March 2026. It is unclear what the position of the funding is from MOPAC and whether the LA will be responsible for any funding.
	b) Change Lives Grow Programme/Mental Health - ongoing commitment to commission suitable substance misuse provision to support victims and perpetrators.		Havering Public Health NELFT Change Lives Grow	Business As Usual March 2029		12/10/2025 - CGL attend MARAC weekly as well as refer victims/perps to suitable services when appropriate.
	c) Safe and Together - continue to ensure that all SW's receive core training on the model, as this focuses on holding perpetrators to account.		LBH Social Care - Childrens / Adults Restart	Mar-25		12/10/2025 - Restart is only funded until March 2026. It is highly likely further funding will need to be sourced from CYPS for this to continue.
3 - Policy and Compliance	a) Review of Council Policies - review all policies that could support victims of VAWG and identify perpetrators of VAWG. This will include the creation of a stalking guidance document.	These actions aim to provide comprehensive policy support, improve collaboration and understanding of	Community Safety Team Havering HR	Business As Usual March 2029		12/10/2025 - A meeting will be held on 20/10/2025 to restart this piece of work. This will include the DA Staff policy and new stalking guidance. Community Safety work a part of the working group for the dignity at work policy too.

<p>b) Understanding Probation Changes - ensure there is an increased understanding of the new changes to probation so that partners can work together to support victims of VAWG as early as possible when prisoners are released early.</p> <p>c) DAPO Orders - ensure that partners are aware of the new DAPO and how this will impact on perpetrator management whilst offering protection to victims.</p> <p>d) SPO - ensure that victims of stalking are identified quickly and there is case oversight to explore the possibility of an SPO to help manage the risk of the perpetrator.</p>	<p>probation changes, ensure partners are informed about new protective orders, and enhance the identification and management of stalking cases</p>	<p>Probation Service</p>	<p>Mar-25</p>		<p>12/10/2025 - At our most recent MARAC steering group, Probation delivered some slides on the changes. They have agreed to produce a crib sheet to share to make these changes easy to understand. This can be shared with a wider audience.</p>
					<p>Pilot commences in 5 LAs across the UK October 2024</p>
			<p>Business As Usual March 2029</p>		<p>12/10/2025 - SPO's remain a key focus for EA BCU. They have a dedicated SPO SPOC leading on cases. MARAC is used to identify cases and action the request of SPO's where suitable.</p>
<p>4 - Data and Technology Utilisation</p> <p>a) CRM - Explore the need of a case management recording system to ensure a joint up approach across ASB, offender management, enforcement and VAWG.</p> <p>b) Continue to utilise Tech (e.g., Op Alas, facial recognition technology, CCTV) in order to support the apprehension of VAWG offenders.</p>	<p>These actions aim to improve case management, leverage technology for offender apprehension, and enhance surveillance to support the safety and</p>	<p>Safeguarding Partnerships Board Community Safety Team</p>	<p>Mar-26</p>		<p>12/10/2025 - there is currently a pilot for Ecins in place to see if the CRM is suitable.</p>
		<p>MET Police Safe & Sound</p>	<p>Business As Usual March 2029</p>		<p>12/10/2025 - This is ongoing. Op Atlas is now a Met wide resource.</p>

		c) Improved CCTV - new CCTV systems to help support and apprehend perpetrators of VAWG	protection of victims	CCTV	Business As Usual March 2029		12/10/2025 - completed. New CCTV operations room is complete.
Building Trust and Confidence	1 - Cultural Change and Awareness	a) Challenging Misogyny - a partnership agreement to challenging misogyny in the workplace and in the community. utilising recourses such as Bystander to increase education in this area.	These actions aim to challenge and reduce misogyny, enhance professional use of Clare's Law, and gather valuable community insights to improve VAWG initiatives.	Community Safety Team Havering Community Safety Partnership Safeguarding Partnerships Board MARAC Steering Group VAWG Strategic Partnership	Business As Usual March 2029		12/10/2025 - this years 16 days of action is to focus on this topic. You Thrive are presenting specifically on Misogyny. Community safety are also working with their My Endz partnership to raise awareness.
		B) Clare's Law - continue to educate professionals and encourage the use of the 'right to know' pathway as an additional way to share information about possible domestic abusers.		MET Police Community Safety Team	Business As Usual March 2029		12/10/2025 - Clare's Law remains a part of the training on DA awareness. The team has also delivered bespoke sessions on Clare's Law e.g. Havering Sixth form college. When case consultations are made, professionals are encouraged to apply for Clare's Law rather than signposting the victim. EA BCU have the high rate to RTK applications across the Met.
		c) Survey (to gather feedback and insights) - yearly VAWG survey to be shared among residents to monitor VAWG concerns and also look for positive reported changes.		Community Safety Team	Business As Usual March 2029		12/10/2025 - VAWG survey was completed as a part of the consultation process for the VAWG strategy.

		<p>a) Coffee Mornings - continue the role out of the VAWG coffee mornings across the borough, giving victim and survivors an opportunity to engage with others facing similar issues.</p>	<p>These actions aim to provide continuous support and engagement for victims and survivors, raise awareness, and maintain ongoing communication and visibility on VAWG issues</p>	<p>Havering Womens Aid Community Safety Team Safer Neighbourhood Board</p>	<p>Mar-25</p>		<p>12/10/2025 - funding cuts as bought this initiative to an end.</p>
		<p>b) Walk & Talk Programme - continue to roll out of the programme, including some joint working opportunities to raise a partnership awareness of VAWG.</p>		<p>MET Police Community Safety Team</p>	<p>Business As Usual March 2029</p>		<p>12/10/2025 - business as usual. Walk Talk and Do's are held across the BCU in various locations. Some walks are in collaboration with LBH partners and voluntary organisations.</p>
		<p>c) Communications and Engagement/Visibility Engagement - ongoing communications through the year to offer advice and guidance on VAWG. completed through newsletters, social media, face 2 face interactions.</p>		<p>Community Safety Team LBH Comms MET Police</p>	<p>Business As Usual March 2029</p>		<p>12/10/2025 - Events occur once a month within the Community Safety Work plan. All are opportunities to raise awareness about VAWG. The next planned event is 22/10/2025, followed by 10/11/2025 and then the 16 days of action. The work plan will continue month by month.</p>
		<p>a) Training Police Officers (Response and CSU) - training to be offered to increase their knowledge of DA, how best to engage victims of DA and the MARAC process.</p>	<p>These actions aim to enhance the knowledge and skills of police officers, expand training opportunities, and increase public awareness and education on VAWG</p>	<p>MET Police Community Safety Team</p>	<p>Mar-26</p>		<p>12/10/2025 - Community safety team have produced the training package. As of yet, logistics and now met changes have put this on hold.</p>
		<p>b) Training package - HSPB continue to offer and roll out VAWG training, whilst exploring opportunities of other free VAWG</p>		<p>Safeguarding Partnerships Board Community Safety Team</p>	<p>Business As Usual March 2029</p>		<p>12/10/2025 - To date, bystander training does not form a part of the HCSB training package. This will be further explored at the training</p>

		related training, including Bystander training.				review. However it is available free online for self-development.
		<p>c) VAWG engagement opportunities - explore what VAWG engagement opportunities are suitable to use an educational opportunity to raise VAWG awareness with members of the public.</p>	<p>LBH Education Community Safety Team Neighbourhood Police Officers</p>	<p>Business As Usual March 2029</p>		12/10/2025 - Events occur once a month within the Community Safety Work plan. All are opportunities to raise awareness about VAWG. The next planned event is 22/10/2025, followed by 10/11/2025 and then the 16 days of action. The work plan will continue month by month.
<p>4 - Data and Accountability Sharing</p>	<p>a) Audits and Best Practice - Audits and best practice exercises to be conducted to help support safety planning, MARAC pathway and improved outcomes for victims of VAWG.</p>	<p>This action aims to enhance the effectiveness of safety planning and the MARAC process, ultimately improving support and protection for victims.</p>	<p>Safeguarding Partnerships Board Community Safety Team MARAC Steering Group</p>	<p>Business As Usual March 2029</p>		12/10/2025 - A MARAC audit was conducted in July 2025, with a focus on filial violence. 10 cases were reviewed, 5 were Elder victims and 5 were where the victim or perp was under 18.
<p>5 - Policy and Governance</p>	<p>a) Improve Court Response/CPS/CJS (Criminal Justice System) - explore opportunities of training and education for the courts to support better outcomes for victims.</p>	<p>These actions aim to enhance the response of the Criminal Justice System to VAWG cases and ensure effective governance and coordination of VAWG initiatives</p>	<p>Havering Community Safety Partnership VAWG Strategic Partnership</p>	<p>Business As Usual March 2029</p>		12/10/2025 - This have yet to be explored with Romford courts directly. However concerns have been referred to the DA commissioner, who has recently published a paper on the court response to DA. There have been some alarming findings. VAWG partnership should look to engage with local courts to build on

					relationships leading to improvements for Havering victims.
	<p>b) Governance - the VAWG strategic partnership to oversee VAWG governance e.g. MARAC steering group, changes to policy etc.</p>	<p>Havering Community Safety Partnership VAWG Strategic Partnership MARAC Steering Group</p>	<p>Business As Usual March 2029</p>		12/10/2025 - Business as usual.